

# Dorian K. Flowers

## Executive Fire Chief Resume

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### EXECUTIVE PROFILE

Transformational executive fire service leader with more than 31 years of progressive emergency services experience and more than eleven years serving as a municipal Fire Chief. Demonstrated expertise in strategic planning, organizational development, emergency management, executive leadership, community risk reduction, accreditation-focused leadership, resource deployment analysis, and intergovernmental collaboration. Recognized for leading organizational cultural transformation, improving ISO classifications, enhancing employee development, and implementing innovative public safety initiatives.

### CORE COMPETENCIES

Municipal Fire Administration • Strategic Planning • Organizational Development • Executive Leadership • Community Risk Reduction • Accreditation & ISO Improvement • Budget Administration • Personnel Development • Intergovernmental Relations • Emergency Management • Project Management • Data-Driven Decision Making

### PROFESSIONAL EXPERIENCE

#### Fire Chief – City of Greer, South Carolina

April 2015 – Present

- Led organizational restructuring and strategic transformation initiatives for a growing municipal fire department.
- Developed automatic aid agreements and strengthened regional interoperability with surrounding agencies.
- Directed comprehensive facilities, apparatus, and deployment assessments to improve operational readiness.
- Improved departmental ISO rating to ISO Class 1.
- Enhanced organizational culture, morale, and personnel professional development programs.
- Strengthened collaboration with municipal departments and regional stakeholders.

#### Fire Chief – City of Hendersonville, North Carolina

June 2011 – April 2015

- Directed municipal fire department operations, strategic planning, budgeting, and personnel development.
- Led organizational cultural change initiatives designed to improve inclusiveness and collaboration.
- Managed development of a new fire station and replacement of aging apparatus.
- Improved interagency relationships and operational coordination with neighboring organizations.

#### Fire Captain – Administration – New Hanover County Fire Rescue, North Carolina

October 1998 – June 2011

- Served in progressively responsible leadership positions with increasing administrative and operational responsibilities.

- Managed major projects associated with agency consolidation and organizational transition.
- Directed budgeting, apparatus procurement, planning initiatives, and project coordination.

## **EDUCATION**

- Master of Public Administration – Anna Maria College
- Bachelor of Science in Business Administration – University of Mount Olive

## **PROFESSIONAL CERTIFICATIONS**

- National Fire Academy Executive Fire Officer (EFO)
- Center for Public Safety Excellence – Chief Fire Officer Designation
- Pro Board Fire Officer IV
- IFSAC Fire Instructor II
- National Registry EMT
- IFSAC Firefighter II
- IFSAC Rescue Technician
- IFSAC Hazardous Materials Technician

## **APPLIED RESEARCH – NATIONAL FIRE ACADEMY EXECUTIVE FIRE OFFICER PROGRAM**

- Determining the Need for Cultural Change within the City of Greer Fire Department
- Determining the Need for Automatic Aid Agreements for the City of Greer Fire Department
- Fall Prevention Among Older Adults within the City of Hendersonville
- Professional Development within the Hendersonville Fire Department

## **PROFESSIONAL MEMBERSHIPS**

- International Association of Fire Chiefs (IAFC)
- South Carolina Fire Chiefs Association
- Center for Public Safety Excellence (CPSE)
- Greenville County Fire Chiefs' Association
- South Carolina Firefighters Association